Committee(s)	Dated:
Education Board	25 May 2017
Subject: City Schools Governor Appointments Update	Public
Report of: Director of Community and Children's Services	For Information
Report author: Jeanne Barnard	

Summary

This report updates Members on governor membership for the City Schools. A list of all current governors for the City Schools is attached at Appendix 1.

In particular, this report updates the Board on the next steps for the City of London Academies Trust's (the Trust) establishment of permanent local governing bodies (LGBs) for five new Trust academies opening in September 2017.

Members are invited to nominate suitable nominees for appointment to the Trust's new academies' LGBs and to the position of Chair of those LGBs at this meeting. This paper also asked Members to resolve to delegate authority to City Corporation officers to consider any additional nominations received from Members after the meeting and submit them to the Trust, and consult with the Education Board Chairman and Deputy Chairman as appropriate. The nominees will be considered for appointment alongside interim governors. The Trust will make the LGB governor appointments in accordance with its constitution and governance arrangements. As per the Sponsorship Agreement between the City Corporation and the Trust, The LGB Chairs will be approved by the Education Board.

This report also notes that the Chair of the City of London Academy Southwark LGB, Andrew McMurtrie, will be stepping down as Chair and governor and that a paper addressing this vacancy will come to the Education Board at the meeting on 20 July 2017.

Recommendation(s)

Members are asked to:

- Note the list of all current governors for the City Schools attached at Appendix 1.
- Note the Trust needs to establish permanent LGBs for the five new Trust academies opening in September 2017 and the Trust's proposed governance structures and process for appointing governors to the permanent LGBs for four of the five new academies have been set out in the report your consideration and comment.
- Nominate any suitable nominees to be considered to be governors at the Trust's academies opening in September 2017.

- Resolve to delegate authority to City Corporation officers to consider any additional nominations received from Members after the meeting and submit them to the Trust, and consult with the Education Board Chairman and Deputy Chairman as appropriate.
- Note the governance arrangements for the fifth school opening in September 2017, Highbury Grove, will be addressed in a different meeting.
- Note a further report on the governance and membership of the permanent five LGBs will be presented to the Education Board at its next meeting, which will include a request from the Trust for the Education Board's approval of these LGBs' Chairs.
- Note that the Chair of the City of London Academy Southwark LGB will be stepping down from the local governing body as Chair and governor at the end of the school year and that a report addressing this vacancy will be presented to the Education Board at its next meeting on 20 July 2017.

Main Report

Background

- 1. Further to a report considered by the Education Board on 12 January 2017 in relation to Local Governing Body Governance for City of London Academies Trust Schools, the Education Board receives a regular update on governor membership for the City Schools as a standing agenda item.
- 2. "City Schools" means those schools for which the City has direct responsibility, as proprietor, sponsor or local authority, namely: The Sir John Cass Foundation Primary School, The City Academy Hackney; the City of London Academy Islington, the City of London School, the City of London School for Girls, the City of London Freemen's School, and the academies managed by the City of London Academies Trust.
- 3. The City Corporation as sponsor of the Trust and co-sponsor of The City Academy Hackney and the City of London Academy Islington is consulted on certain aspects of the three academy trusts' governance and invited to nominate or appoint suitable candidates to be appointed as academy governors when vacancies arise, and to approve the Chairs of the Trust LGBs.

Current Position

- 4. The list of all current governors for the City Schools is attached at Appendix 1. The membership has been updated to take into account the recent City Corporation elections.
- 5. The membership of the Trust's CoLAS LGB is also expected to change following the current Chair of CoLAS' confirmation that he will be stepping down as CoLAS LGB Chair and governor at the end of the summer term. A more detailed update on this Trust LGB is provided in a separate report on this meeting's agenda.

Establishment of permanent local governing bodies for new academies

6. The Trust will be opening another five academies in September this year: the City of London Academy Highgate Hill, City of London Academy Shoreditch Park, City

- of London Primary Academy Islington, Newham Collegiate Sixth Form and Highbury Grove. Two of these academies will be brand new with one year group, and the other three are existing schools.
- 7. The Trust needs to establish permanent LGBs for the academies due to open in September 2017, which will result in changes to the membership and governance of the interim LGBs for these academies. In accordance with the Sponsorship Agreement between the City Corporation and the Trust, the Trust is consulting with the City Corporation in relation to the appointment of these permanent LGBs. in order to progress the opening of these academies, interim local governing bodies had to be put in place.
- 8. Due to the specific governance and leadership needs of the fifth school, Highbury Grove, its governance arrangements will be covered in a separate paper at a later meeting.

Next steps to establish permanent LGBs for academies opening in September

- 9. All the academies, except for Highbury Grove, have now signed a funding agreement. With a funding agreement signed, a permanent governing body needs to be in place to ensure the academies' governance structures are finalised by the time they open in September 2017. The Trust Board noted a similar report on 20 April 2017 which outlined the next steps for appointing permanent LGBs.
- 10. All interim LGB members have been contacted by the Trust to confirm whether they would like to be considered for appointment to the relevant permanent LGB. Interim governors have also been sent a skills audit and an expression of interest form to fill out. The skills audit will be used to assess which skillset is needed to fill vacancies on the LGBs and whether the candidate qualifies for appointment.
- 11. These vacancies, with the exception of the COLA Highgate Hill Foundation Governors and parent and staff appointments, will be filled in accordance with the governance model and appointment process agreed by the Trust at its meeting on 6 December 2016 and noted and endorsed by the Education Board at its meeting on 12 January 2017. The LGB governance model for Trust academies and the process for appointing governors to LGBs of Trust schools are attached at Appendices 2 and 3 respectively.
- 12. As per the appointment process attached at Appendix 3, the City Corporation will be invited to nominate suitable candidates to be appointed as members of such LGBs. Members are invited to name suitable nominees at this meeting. This paper also asked Members to resolve to delegate authority to City Corporation officers to consider any additional nominations received from Members after the meeting and submit them to the Trust, and consult with the Education Board Chairman and Deputy Chairman as appropriate. The nominees will be thenconsidered for appointment alongside interim governors, taking into account the skills need of each LGB.
- 13. A report will be presented to the Education Board at its next meeting on 20 July 2017 confirming the establishment, terms of reference, constitution and membership of the five new permanent LGBs and asking for the Education Board's approval of these LGBs' Chairs, in accordance with the Sponsorship Agreement.

Governance Structure for the Five Academies due to open in September 2017

- 14. At the Trust's meeting on 6 December 2016, it approved governance documentation for all new schools joining the Trust and agreed all new academies would adhere to this structure. This governance documentation was approved noted and endorsed by the Education Board at its meeting on 12 January 2017.
- 15. Under the terms of the Sponsorship Agreement the City is consulted by the Trust when it appoints any LGBs. The Education Board is therefore asked to note the Trust's proposed permanent LGB governance structures below and provide any comments for the Trust's consideration.

CoLA Shoreditch Park and CoLPA Islington

16. As CoLA Shoreditch Park and CoLPA Islington are brand new academies, there are no interim parent or staff governors on their interim LGBs. These vacancies will be filled once the academies open in September 2017. As specified in the Scheme of Delegation, the appointment of teacher and parent governors are the responsibility of the local governing bodies, and approval from the Trust and the Education Board is not required. It is proposed that these permanent LGBs will be appointed in line with the Trust's governance model referred to above, whilst taking into account the individual and local needs of these two academies.

CoLA Highgate Hill

17. The proposed structure of the CoLA Highgate Hill permanent LGB does not align with the Trust's governance model. This reflects the Trust's, commitment to retain Foundation Governor places from the existing Mount Carmel School to ensure the ethos of the catholic girls school is retained for the next five years. It is noted that departing from the Trust's model structure in this instance reflects the fact that the Trust's governance model allows for local needs to be taken into account and that the retention of the Foundation Governors will provide valuable continuity as the school transitions to being a Trust academy.

Newham Collegiate Sixth Form College

- 18. Newham Collegiate Sixth Form Collegiate currently has 13 governors on its interim governing body. It is proposed that the permanent LGB will be appointed in line with the Trust's governance model referred to above. Two of the Sponsor Governors on the interim LGB, Mark Emmerson and Gerald Mehrtens, are Trust and City Corporation officers respectively, and are due to step down when the governing body moves from an interim to permanent governing body. Should all of the remaining interim governors wish to be considered for appointment to the permanent LGB, the Trust will need to consider, with reference to their skills and the needs of the LGB, which candidates are most suitable for appointment or depart from the Trust's model structure.
- 19. In additional the interim governing body only has one parent member (the articles for the Trust require two parent governors), and only the principal in terms of staff member. This will need to be addressed when putting the permanent governing body in place.

Highbury Grove

20. Highbury Grove's governance arrangements will be covered in a separate paper at a later meeting, due to its specific governance and leadership needs.

Clarification on officers being governors

- 21. The Education Board and Policy and Resources Committee resolved on 3 March 2016 and 17 March 2016 respectively that officers of the City Corporation should be eligible to be nominated or appointed to fill appropriate governor vacancies on the Trust's LGBs where the vacancy does not require the appointee to be an elected Member of the Court of Common Council. This decision does not extend to vacancies on the governing bodies of the City's co-sponsored academies (where governors are also the directors and trustees of the relevant charitable company) or the independent schools.
- 22. This paper also notes that officers of the City Corporation may be nominated or appointed to fill appropriate governor vacancies on the Trust's LGBs. There is no requirement by the Trust or the City Corporation that governors or Chairs of Trust LGBs have to be City Elected Members.
- 23. No explicit decision has been made by the Trust as to whether Trust officers can be governors on Trust LGBs. If the Trust is considering appointing a Trust officer to a LGB, it will need to take into account whether there would be a conflict of interest between the role of governor and their responsibilities as a Trust officer and ensure the officer and the Trust observes the Trust's conflict management where appropriate.

Conclusion

- 24. This paper provides an update on governor membership for the City Schools, attached at Appendix 1.
- 25. This paper also provides an update on the LGB governance and membership for the Trust's new academies which now require permanent LGBs. A further report on the governance and membership of the permanent LGBs will be presented to the Education Board at its next meeting, which will include a request from the Trust for the Education Board's approval of these LGBs' Chairs.
- 26. Officers have been informed that the Chair of the City of London Academy Southwark, Andrew McMurtrie, will be stepping down from the Southwark local governing body. A paper addressing this vacancy will come to the Board at the meeting on 20 July 2017.

Appendices

- Appendix 1 City Schools governor membership list.
- Appendix 2 LGB governance model for Trust academies.
- Appendix 3 Process for appointing governors to LGBs of Trust schools.

Background Papers

 Education Board paper: Local Governing Body governance for City of London Academies Trust Schools (12 January 2017) Education Board and Policy and Resources Committee paper: Officers of the City Corporation as governors at City schools (3 March 2016 and 17 March 2016 respectively)

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City of London Corporation Schools' Local Governing Body Membership

City of London Academy Southwark

Name	Appointed as	Group, Company or Skill Set
Andrew McMurtrie	Chairman	Common Councillor
Antony Smyth	Vice-Chairman	Partner at Ernst and Young
Simon Atkinson	Nominated by LGB or	Assistant Chief Executive at Ipsos MORI
	Sponsor and	
	approved by the Trust	
William Fraser	Nominated by LGB or	
	Sponsor and	
	approved by the Trust	
Elaine Davis	Nominated by LGB or	
	Sponsor and	
	approved by the Trust	
Gillian Walsh	Nominated by LGB or	
	Sponsor and	
	approved by the Trust	
Keith Bottomley	Nominated by LGB or	
	Sponsor and	
	approved by the Trust	
Fiona Lake	Parent Governors	
Bolatito Bello	Parent Governor	
Lauren Feaver	Teaching staff	
	governor	
Stephen Burgess	Non-Teaching staff	
Richard Bannister	Principal	Principal
Mickey Kelly		Executive principal

City of London Primary Academy Redriff

Name	Appointed as	Group, Company or Skill Set
Mickey Kelly	Executive head teacher	Head teacher
Sheila Cohring	Associate Headteacher	Associate Head teacher
Lucas Green	Co-opted	Chair of Local Governing Body, governance
Lorraine Baker	Co-opted	Joint Vice-Chair LGB
Stephanie Cryan	Co-opted	Finance and resources
Robert Juritz	Co-opted	Breadth and Balance Chair
Eddie Langdown	Co-opted	Safeguarding governor
Hilda Cheong	Parent	Finance and resources
Susie Clements	Parent	Joint Vice-Chair LGB
Berni Giantsos	Parent	Breadth and Balance, aspiration
Bethan Buck	Co-opted	Breadth and balance
Jeremy Simons	Sponsor Governor	Chair of finances and resources
Ada Fekete	Co-opted	
Richard Bannister	Associate Principal	

Staff vacancy	

City of London Primary Academy Galleywall

Name	Appointed as	Group, Company or Skill Set
Lucas Green	Chair	Governance, Head of Development at Thames TV
Andrew McMurtrie		Common Council
Antony Smyth		Partner at Ernst and Young
Richard Bannister		Head teacher
Mickey Kelly	Executive head teacher	Executive head teacher
Victoria Mills		Governance, community and education
Catherine Dale		Programme manager at Guy's and Thomas' NHS Foundation Trust
Harvey McEnroe		Senior leader at NHS in South London
Clare Muid		Education
Sheila Cohring	Head teacher	Head teacher

City of London Academy Shoreditch Park Interim Governing Body

Name	Appointed as	Group, Company or Skill Set
Robert Howard	Chair	
Mark Emmerson	Nominated by LGB or Sponsor and approved by the Trust	CEO of City of London Academies Trust
Mark Malcolm	Nominated by LGB or Sponsor and approved by the Trust	Head teacher
Barbara Hamilton	Nominated by LGB or Sponsor and approved by the Trust	Apprenticeships/Adult Ed
Ukpong	Nominated by LGB or Sponsor and approved by the Trust	JP Morgan
Ryan Shorthouse	Nominated by LGB or Sponsor and approved by the Trust	Brightblue
Shiela Scales	Nominated by LGB or Sponsor and approved by the Trust	Community
Rita Krishna	Nominated by LGB or Sponsor and approved by the Trust	Community
Sue Roberts	Nominated by LGB or Sponsor and approved by the Trust	Hackney learning Trust
Holly Arles	Principal	Principal Designate
To be appointed		
Staff Governor		

Staff Governor	
Parent	
Parent	

City of London Primary Academy Islington Interim Governing Body

Name	Appointed as	Group, Company or Skill Set
Ann Holmes	Chair	SEND
Nick Bensted Smith	Nominated by LGB or Sponsor and approved by the Trust	Vice Chairman & Finance
Ena Harrop	Nominated by LGB or Sponsor and approved by the Trust	Education Leadership & Teaching & Learning
Mary Robey	Nominated by LGB or Sponsor and approved by the Trust	Recruitment & Safeguarding
Frazer Swift	Nominated by LGB or Sponsor and approved by the Trust	Education & Education Partnerships
Gerald Mehrtens	Nominated by LGB or Sponsor and approved by the Trust	Programme Management
Joyce Nash	Nominated by LGB or Sponsor and approved by the Trust	Education & Governance
Andrew Boyes	Co-opted appointment	Education Leadership & Community engagement
Norma Dews	Local Authority Governor	Local Government & Community Engagement
Kim Clapham	Headteacher	Teaching and Learning & Leadership and management
To be appointed		
Staff Governor		
Staff Governor		
Parent Governor		
Parent Governor		

City of London Academy Highgate Hill Interim Governing Body

Name	Appointed as	Group, Company or Skill Set
Pamela David	Chair	
	Nominated by LGB or	
Gerald Mehrtens	Sponsor and approved	HR, Recruitment
	by the Trust	
	Nominated by LGB or	
Mark Emmerson	Sponsor and approved	Education & Governance
	by the Trust	
Joshua Burton	Nominated by LGB or	Policy
	Sponsor and approved	

	by the Trust	
Valerie Bossman- Quarshie	Foundation Governor	
Claudette Igiehon	Foundation Governor	
Kristin Baumgartner	Foundation Governor	
Peter Bremner	Staff Governor	
Judith Oscar	Parent Governor	
Norma Dews	Local authority Governor	Local Government & Community Engagement
Nicole Haynes	Principal	
To be appointed		
Parent Governor		
Staff Governor		

Newham 6th Form Collegiate

Name	Appointed as	Group, Company or Skill Set
Rachel McGowan	Interim Chair	Headteacher, Plashet School
Anothony Wilson	Chair of Governors	Headteacher, Lister School
Mouhssin Ismail	Principal	
Shelley Eckton	Nominated by LGB or	
	Sponsor and	SBM,Rokeby School
	approved by the Trust	·
Ian Wilson	Nominated by LGB or	
	Sponsor and	Headteacher, Little Ilford School
	approved by the Trust	
Lakmini Shah	Nominated by LGB or	
	Sponsor and	Newham Councillor
	approved by the Trust	
Di Gowland	Nominated by LGB or	
	Sponsor and	NCFE Principal and Chief Executive
	approved by the Trust	
Sophie Tuhey	Nominated by LGB or	
	Sponsor and	Education Partnerships Manager, UCL
	approved by the Trust	
Jane Moon	Nominated by LGB or	Deputy Director for Education, London
	Sponsor and	Borough of Newham
	approved by the Trust	Borough of Newhalli
	Nominated by LGB or	
Damian Carlier	Sponsor and	Deputy Headteacher, Sarah Bonnell School
	approved by the Trust	
	Nominated by LGB or	
Mark Emmerson	Sponsor and	
	approved by the Trust	
	Nominated by LGB or	
Gerald Mehrtens	Sponsor and	
	approved by the Trust	
Mahmuda Mazid	Parent Governor	
To be appointed		
Parent Governor		
Staff Governor		
Staff Governor		

Highbury Grove

Name	Appointed as	Group, Company or Skill Set
Maggie Elliott	Chair	
Neale Coleman	Nominated by LGB or	
	Sponsor and approved	
	by the Trust	
Richard Verrall	Nominated by LGB or	
	Sponsor and approved by the Trust	
Helen Curran	Nominated by LGB or	
	Sponsor and approved	
	by the Trust	
Clare Verga	Nominated by LGB or	
	Sponsor and approved	
	by the Trust	
Aimee Lyall	Nominated by LGB or	
	Sponsor and approved	
Carab Carratan	by the Trust	
Sarah Counter	Nominated by LGB or	
	Sponsor and approved by the Trust Governor	
Joe Caluori	Local Authority	
Joe Galdon	Governor	
To be appointed	Covomor	
Staff Governor		
Staff Governor		
Parent Governor		
Parent Governor		

City of London Co-Sponsored academies

City of London Academy Islington Governing Body

Name	Appointed as	Group, Company or Skill Set
Henry Colthurst	Chair	Common Councillor
Eamon Martin	Deputy Chair	City University
John Betteridge	CoL Sponsor governor	Dean Royal Society of Medicine
Lady Helen Curran	City University Sponsor governor	Chair, Curriculum and Community Committee City University
Judge Nicholas Richard Maybury Hilliard QC	CoL Sponsor governor	Judge
Marion O'Hara	City University Sponsor governor	
Dr Arti Agrawal	Co-opted	
Past Master Michael Laurie	Co-opted	
Richard Verrall	Co-opted	
Pauline Ewin	Community Governor	
Councillor Joe Caluori	Local Authority	London Borough of Islington
Clare Verga	Principal	
Angela Davies	Staff governor	
Ruth Johal	Staff governor	
Maria Larrain	Parent governor	
Amy Hulley	Parent governor	

The City Academy Hackney

Name	Appointed as	Group, Company or Skill Set
Virginia Rounding	Chair	
Dawn Elliot	Vice Chair	
Anntoinette Bramble	Local Authority	
Amanda Brown	KPMG sponsor governor	
Nigel Challis	CoL Sponsor governor	
Sophie Conway	Parent	
Lola Malaolu	Parent	
Stephen Webster	Parent	
Katie Dowbiggin	CoL Sponsor governor	
Rita Krishna	Community	
Catherine McGuinness	CoL Sponsor Governor	
Shamus Rae	KPMG sponsor	
	governor	
Sheila Scales	KPMG sponsor governor	
Mhairi Stewart	Staff	

Emily Vicary	Staff	
Anant Suchak	KPMG sponsor	
	governor	

City of London Independent Schools

City of London School

Name	Appointed as	Group, Company or Skill Set
Ian Seaton	Chair	
Keith Bottomley	Common Councillor	
Marianne Fredericks	Common Councillor	
Deputy James Thompson	Common Councillor	
Alderman Vincent Keaveney	Common Councillor	
Edward Lord JP	Common Councillor	
Sylvia Moys ex officio	Common Councillor	
Alexander Barr	Common Councillor	
Dominic Gerard Christian	Common Councillor	
Caroline Haines	Common Councillor	
Ronel Lehmann	Co-opted	
Tim Levene		
Lord Levene of Portsoken KBE	Co-opted	
Christopher Martin	Co-opted	
Dame Mary Richardson DBE	Co-opted	
Professor Michael Whitehouse	Co-opted	

City of London School for Girls

Name	Appointed as	Group, Company or Skill Set
Clare James	Chairman	
Nicholas Michael Bensted-Smith JP	Deputy Chairman	
Professor Anna Sapir Abulafia	External member	
Randall Keith Anderson	Common Councillor	
Professor D J Betteridge	External member	
Deputy Roger Arthur Holden Chadwick	Ex officio Member	
Richard Daivd Regan	Common Councillor	
Emma Edhem	Common Councillor	
Dr Stephanie Ellington	External Member	
Mary Robey	Alderman	
Christopher Hayward	Common Councillor	
Tom Hoffman	Common Councillor	
Ann Holmes	Common Councillor	
Sylvia Doreen Moys	Common Councillor	

Elizabeth Phillips	External Member	
Sheriff William Russell	Alderman	
Ian Seaton	Ex officio member	
Richard Sermon	External member	
Sir Michael Snyder	Common Councillor	

City of London Freemen's School

Name	Appointed as	Group, Company or Skill Set
Roger Chadwick	Chair	
Stuart Fraser CBE	Deputy Chair	
Deputy John Bennett	Common Councillor	
Nicholas Goddard	Co-opted	
Michael Hudson	Common Councillor	
Vivienne Littlechild	Common Councillor	
Andrew McMillan	Co-opted	
Hugh Morris	Common Councillor	
Graham Packham	Common Councillor	
Elizabeth Rogula	Common Councillor	
Councillor Chris Townsend	Co-opted	
Philip Woodhouse	Common Councillor	
Gillian Yarrow	Co-opted	
Alistair King	Common Councillor	
Clive Martin	Common Councillor	
Dame Fiona Woolf	Common Councillor	
Michael Snyder	Ex Officio	

Local Authority Maintained School

Sir John Cass's Foundation Primary School

Name	Appointed as	Group, Company or Skill Set
Rev Laura Jorgensen	Chair	
Anna Godas	Parent	
John Fletcher	Local Authority	
Henry Jones	Local Authority	
Edward Keene	Foundation Governor	
David Hogben	Foundation Governor	
Tony Mullee	Foundation Governor	
Dominic Alexander	Foundation Governor	
David Williams	Sir John Cass's	
	Foundation Governor	
Jo Welsh	Staff Governor	
Hasina Khan	Staff Governor	
Calvin Henry	LDBS Governor	
Tim Wilson	Head teacher	
Andy Wright	LDBS Governor	
Matthew Piper	St Botolph's PCC	
	Governor	

City of London Academies Trust Governance Model

- 2 elected parent governors
- 1 Headteacher/Principal
- 1 teacher governor
- 1 non-teaching staff governor

Up to 7 further governors nominated by the LGB or the City of London Corporation and approved by the CoLAT Board, to include the Chair (whose appointment is approved by the City of London Corporation as Sponsor) and Vice Chair

City of London Academies Trust LGB Appointment Process

